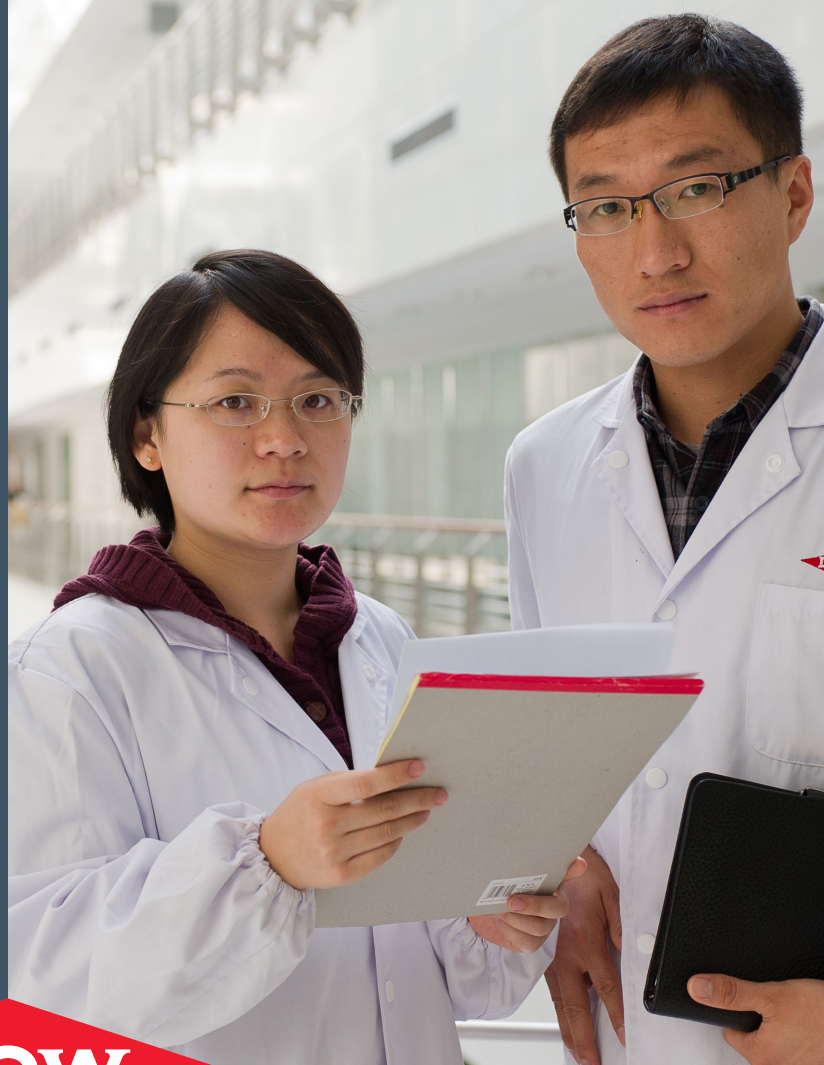


Can you see  
yourself on  
the team?



**DOW**

®

At Dow our people are creative collaborators, life-long learners, and resilient problem solvers. We're interested in how science can enhance people's lives and make a meaningful difference on global challenges.



# Research & development careers

Discovering new technologies with some of the world's finest and most celebrated researchers. Creating innovative products. Providing unmatched technical knowledge. This is how you'll make a difference at Dow. It takes critical thinking, a global mindset, broad vision and a passionate belief that every problem has a solution. As part of our R&D team, you'll create breakthroughs that enhance the world around us by solving some of the world's most pressing challenges— all while advancing a rewarding, exciting career.

## Opportunities in R&D

- Corporate Research & Development
- Product & Process Research
- Technical Service & Development

## What we offer

We are a company of visionaries who believe there's a solution to every challenge. In addition to adventure, daily rewards and the opportunity to carve out a unique and vibrant career, we offer:

- Competitive salaries
- Performance Award Program for team and individual performance
- Competitive and comprehensive benefits package including medical, dental, vision, life, accident, short term and long term disability, legal and retirement plans
- Competitive vacation policy and 11 company holidays
- Parental leave and adoption assistance
- A creative, dynamic and friendly work environment
- Mentoring from leaders who rank among the best in the industry



*"As a Philadelphia native, I was not sure what to expect from my time in Midland. Midland offered a strong sense of community, a great environment for stretching my scientific curiosity, and the summer weather was fantastic. I have made lifelong connections, both in science and in friendship, and I look forward to visiting again soon!"*

**Erica Frankel**  
Senior Research Specialist  
Collegeville, Pennsylvania



*"At the Dow Building Engineering and Science Talent (BEST) Symposium, I learned a lot about Dow, the structure of our company, our innovation strategy, and how we create an inclusive workplace. It wasn't just talk either. There was an energy and an enthusiasm that gave me a sense of belonging and a sense that I can make a real impact. Presently, as a Dow scientist, I bring my whole crazy/fabulous self to work and am thankful to work with an amazing and diverse team every day."*

**Kyle McDonald**  
Senior Research Specialist  
Auburn, Michigan  
Building Engineering & Science Talent (BEST) Symposium



## How can tree bark restore a work of art?

Simple. Use its natural properties to remove graffiti. Dow experts analyzed the vandalism to a Mark Rothko painting to identify a solvent – partially derived from tree bark – that would strip the ink without damaging the original artwork. That's how science and humanity come together to solve real-world challenges.

A career with us is an invitation to explore, create and make valuable contributions to human progress. We're a global team of problem-solvers, impacting everything from automobiles, to agriculture. And there's a science to our success. That's Dow.

Discover how we do it: [www.dow.com/careers](http://www.dow.com/careers)



## About Dow

Dow (NYSE: DOW) combines one of the broadest technology sets in the industry with asset integration, focused innovation and global scale to achieve profitable growth and become the most innovative, customer centric, inclusive and sustainable materials science company. Dow's portfolio of performance materials, industrial intermediates and plastics businesses delivers a broad range of differentiated science-based products and solutions for our customers in high-growth segments, such as packaging, infrastructure and consumer care. Dow operates 113 manufacturing sites in 31 countries and employs approximately 36,500 people. Dow delivered pro forma sales of approximately \$50 billion in 2018. References to Dow or the Company mean Dow Inc. and its subsidiaries. For more information, please visit [www.dow.com](http://www.dow.com) or follow @DowNewsroom on Twitter.

Explore a R&D career at Dow, and discover the science to our success. And yours.  
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